# The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC.

# Part - A AQAR for the year 2014-2015 I. Details of the Institution **KALIACHAK COLLEGE** 1.1 Name of the Institution P.O.- SULTANGANJ 1.2 Address Line 1 **P.S.- KALIACHAK Address Line 2 DIST- MALDA** City/Town **WEST BENGAL** State 732201 Pin Code kaliachak.college@gmail.com **Institution e-mail address** +919733144644 Contact Nos. Dr. Nazibar Rahaman Name of the Head of the Institution: Tel. No. with STD Code: 03512-244696

+919733144644

**Mobile:** 

Name of the IQAC Co-ordinator:			Dr. Sac	chindra Nath Bal	la				
Mol	Mobile:				9232786859				
IQAC e-mail address:			iqackckco	llege@gmail.cor	m				
1.3 l	1.3 NAAC Track ID (For ex. MHCOGN 18879)  OR								
1.4	1.4 NAAC Executive Committee No. (For Example EC/32/A&A/143 da This EC no. is available in the rig of your institution's Accreditation				tted 3-5-2004. Dated- 16.09.2011				
1.5	Website a	address:		www.kali	achakcollege.co	om			
	W	eb-link of t	he AQA	R: http://w	vww.kaliachakco	ollege.com/form	n.php		
1.6	Accredita	ation Detail	s						
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditatio n	Validity Period			
-	1	1st Cycle	В	2.11 on four point scale	2011	16 <sup>th</sup> Sept 2011 to 15 <sup>th</sup> Sept. 2016			
	2	2 <sup>nd</sup> Cycle							
	3	3 <sup>rd</sup> Cycle							
	4	4 <sup>th</sup> Cycle							
1.7 Date of Establishment of IQAC:  DD/MM/YYYY  07.01.2012  1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)									
				_			·		
					C on 21/03/201 9.04.2016				
					12.04.2016 <u>-</u>				
_									

1.9 Institutional Status							
University	State Central Deemed ate						
Affiliated College	Yes V No						
<b>Constituent College</b>	Yes No						
Autonomous college of UGC	Yes No V						
Regulatory Agency approved In	stitution Yes No V						
(eg. AICTE, BCI, MCI, PCI, NC	I)						
Type of Institution Co-educati	on   Women  Rural  Tribal						
Financial Status Grant-i							
Grant-in-a	id + Self Financing Totally Self-financin						
1.10 Type of Faculty/Programme							
Arts V Science	Commerce Law PEI (Phys Edu)						
TEI (Edu)	Engineering Health Science Management						
Others (Specify)							
1.11 Name of the Affiliating Univer	1.11 Name of the Affiliating University (for the Colleges)						
1.12 Special status conferred by Central/ State Government UGC/CSIR/DST/DBT/ICMR etc  Autonomy by State/Central Govt. / University							
University with Potential fo	or Excellence UGC-CPE						
DST Star Scheme	UGC-CE						
UGC-Special Assistance Pr	rogramme DST-FIST						
UGC-Innovative PG progra							
UGC-COP Programmes							

1 No. of Teachers	5
2 No. of Administrative/Technical staff	1
3 No. of students	1
No. of Management representatives	1
No. of Alumni	1
6 No. of any other stakeholder and community representatives	1
No. of Employers/ Industrialists	NIL
No. of other External Experts	2
Total No. of members	12
0 No. of IQAC meetings held	02
1 No. of meetings with various stakeholders	s: No. Faculty 1
Non-Teaching Staff Students 1	Alumni X Others
2 Has IQAC received any funding from UG	GC during the year? Yes V No
If yes, mention the amount	lakhs

(1)	No.	of	Semina	rs/Co	nferences/	Works	hops/S	sympos	ia orgar	nized b	y the	IQA	Ü

Total Nos.	4	International	-	National	-	State	-	Institution L
		1. Importanc		•				
(ii) Themes		2. Basic com	puter	and internet				
(II) Themes		3. How to us	e libr	ary properly.				
		4. Workshop	on U	.G. syllabus.				

## 2.14 Significant Activities and contributions made by IQAC

- 1. To encourage for departmental service.
- 2. Inspiration and co operation to the faculty members for performing research works.
- 3. Inspiration and guidance to the stakeholders of this institution for publishing books, articles in journals and magazines.

# 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

	Plan of Action	Achievements
1	Infrastructural development:  a) For available supply of pure drinking water for the students and the staff. New water tank to be constructed.	1 a) Aquaguard has been set up and linked to the previous water tank.
3	Teaching, Learning, evaluation:  a) Teachers are requested to take special class other than Scheduled classes for the advance learners. Study materials to be provided for the learners in general and to the slow learners in particular.  b) Teachers are encouraged to take at least one class in a week through ICT.  Students support and progression:	a) Special classes are conducted by teachers. Results of the final University Exam, Results of the students has been improved than the previous year  b) ICT enabled classes attracted a large number of the learners in the class.
	<ul> <li>a) The poor students other than reserve Category to be financially aided relaxing the tuition fees.</li> <li>b) Irregular students are to be advised for attending regular classes.</li> <li>c) Financially poor students are to be given special facility from departmental library.</li> </ul>	<ul> <li>a) Remarkable portion of poor students benefited by relaxation of tuitions fees.</li> <li>b) A portion of irregular students attended the classes regularly.</li> <li>c) They were helped by lending more than one book at a time and also were provided some important study materials without cost.</li> </ul>
4	Quality improvement plan:  a) For further study each departments are suggested to subscribe reputed journals in regular mode. They are also requested to continue their creative writings. Evaluation regarding the teaching performance to be discusses among the faculty members. Teachers are also asked to attend R.C, O.P, workshop, short time	<ul> <li>a) Three departments are registered as member of different journals.</li> <li>b) Departmental meetings are conducted for the appraisal of</li> </ul>

	course.	teaching performances
5	Research consultants and extension:  a) Teachers are to be encouraged for Ph.D works. The Ph.D holder teachers are requested to co-operate other teachers for smooth operations of Ph.D works.  b) Two units of NSS units are told to extend community services in neighbouring area	5 a) One faculty members started Ph.D works in different Universities. Ph.D holder teachers co- operated in a good way to the new researcher of the institution.  b) Community awareness programmes are conducted by both NSS units.
6	<ul> <li>Learning resources:</li> <li>a) Standard text books and reference books are to be purchased both for departmental library and central library.</li> <li>b) Internet facility to be provided for each department for getting update information about the concern subject as well as higher education and other related matters.</li> </ul>	<ul> <li>a)A number of books are purchased for departmental library and central library.</li> <li>a) Processing internet connection for each department is being started.</li> </ul>
7	a) Co- operation between students and teachers regarding the learning processes to be improved more.  b) Group discussion among the students to be initiated in each department.  c) Departments are requested to help to increase the creativity of the students.	<ul> <li>a) Friendly learning environment created in the class rooms.</li> <li>b) Some of Department started group discussion.</li> <li>c) Departmental students submitted assignments on various topics.</li> </ul>

2.16 Whether the AQAR was placed in	n statutory body Yes V No No
Management <sub></sub>	Syndicate Any other body X
Provide the details of the a	ction taken

The Governing Body of the college approved the report of IQAC with the following observation team should go for community visit for the up gradation of local students after consultation with parents. Two special meeting of IQAC held for reviewing the actions taken to materialize the plans.

# Criterion - I

# I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG√	14	Nil	3	NIL
PG Diploma				
Advanced				
Diploma				
Diploma				
Certificate				
Others				
Total	15		3	NIL
Interdisciplinary				
Innovative				

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
  - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	
Trimester	
Annual	3 (1+1+1 system)

	edback from stakeholders* Alumni  Parents  Employers all aspects)	<b>Students</b> $\vee$
	Mode of feedback : Online Manual ✓ Co-operating sch	nools (for PEI)
*Please	provide an analysis of the feedback in the Annexure (please see Annexure-02)	
	nether there is any revision/update of regulation or syllabi, if yes, mention th	eir salient
aspects	NIL NIL	
1.5 An	y new Department/Centre introduced during the year. If yes, give details.	
	Nil	

# Criterion - II

# 2. Teaching, Learning and Evaluation

2.1	Total No. of	
per	manent faculty	7

Total	Asst.	Associate	Professors	Others
	Professors	Professors		
22	9	2	NIL	11

2.2 No.	of	permanent	faculty	with	Ph.D.
4.4 110.	OI.	permanem	racuity	** 1 (11	יעווו ד

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2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associa Profess		Professors Of		Others		Total	
R	V	R	V	R	V	R	V	R	V
2	3							2	3

2.4 No. of Guest and	Visiting faculty and	<b>Temporary faculty</b>
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12		
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# 2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level	
Attended	Nil	1	5	
Presented	2	3	7	
Resource	Nil	Nil	Nil	
Persons	1411	1411	INII	

2.6 Innovative	processes adopted	by the institution	in Teaching and	Learning:

Assignments are started in most of the Departments. Study materials are given to the needy students..

2.7 Total No. of actual teaching days during this academic year

141 days

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

**Unit Test** 

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

2	

2.10 Average percentage of attendance of students

# 2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students	Division					
Trogramme	appeared	<b>Distinction %</b>	I %	II %	III %	Pass %	
B.A.	1054	Nil	0.75	21.15	26.37	48.27	
B.Sc	10	Nil	20	40	Nil	60	

#### 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

- a) Teaching performances of the teachers are evaluated on the basis of students' feedback through their personal views. The views of the students are collected by specified feedback from.
- b) At the very beginning of the academic session detail discussions are held in the teacher's council meeting regarding the fruitful strategies of teaching and learning processes.
- c) After starting the class all the departments arranged syllabus awareness programme for the students.
- d) After publications of result of both unit test and university final examination, meeting are held for the discussion of the performance of different Department. Remedies are discussed for future better performance.

### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	4
UGC – Faculty Improvement Programme	NIL
HRD programmes	NIL
Orientation programmes	Nil
Faculty exchange programme	NIL
Staff training conducted by the university	Nil
Staff training conducted by other institutions	NIL
Summer / Winter schools, Workshops, etc.	5
Others	2

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	18	1	X	X
Technical Staff	1	X	X	X

# **Criterion - III**

# 3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
  - IQAC continuously inspires the faculties for research works. Teachers are always encouraged by IQAC for writing articles and books. Some of the faculties published articles and books in different reputed journals and with publishing companies respectively.
  - Research supporting books and journal are purchased by the institution as per recommendation of IQAC.

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	NIL			
Outlay in Rs. Lakhs	NIL			

### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	NIL			
Outlay in Rs. Lakhs				

## 3.4 Details on research publications

	International	National	Others
Peer Review Journals	2	1	1
Non-Peer Review Journals	nil	nil	nil
e-Journals	1	nil	Nil
Conference proceedings			

3.	5	<b>Details</b>	on Im	pact fa	actor o	f nul	blicati	ions:
•	$\sim$	Details	OII AIII	pacti	uctor o	ı pu	JIICUL	

Range	Average \[	h-index	Nos. in SCOPUS	
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3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	Nil			
<b>Minor Projects</b>	Nil			
Interdisciplinary Projects	Nil			
Industry sponsored	Nil			
Projects sponsored by the University/ College	Nil			
Students research projects (other than compulsory by the University)	Nil			
Any other(Specify)	Nil			
Total	Nil			

3.7 No	o. of boo	ks published	i) With IS	BN No.	1	Chapte	rs in Edite	ed Book 13		
		ii	Without 1	ISBN No	. 1					
3.8 No	o. of Uni	versity Depart	nents rece	iving fur	ds from					
		U	GC-SAP			CAS		DST-FIST	·	
		DI	PE				DBT Sch	eme/funds		
3.9 Fo	r colleg	es Au	tonomy		СРЕ		DBT St	ar Scheme		
		IN	SPIRE _		CE		Any Oth	er (specify)	JGC/DPI	
3.10 R	Revenue	generated thro	ugh consul	ltancy	NIL					
3.11 N	No. of co	onferences	Level	In	ternational	Nation	nal State	University	College	
or	ganized	hy the	Numbe							
Institu	_	by the	Sponso agencie	- 1						
		culty served as llaborations	_	airperso ternatio		ce perso	,ns	Any other		
3.14 N	lo. of lin	kages created (	luring this	year	1			·		
3.15 T	otal buo	lget for resear	ch for curr	ent year	in lakhs :					
Fre	om Func	ling agency	VIL	From	Managemen	t of Uni	iversity/Co	ollege		
Tot	tal	_								
3.16 N	No. of pa	tents received	this	Type o	f Patent		N	umber	year	
				National	A	pplied		NIL Nil		
				Internati	Δ	ranted pplied		Nil		
			-		G	ranted pplied		Nil Nil		
				Commer	manicen —	ranted		Nil		
	3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year NIL									
	Total	International	National	State	University	Dist	College			
		Nil			j					

3.18 No. of faculty who are Ph. D. and students reg		INIL
3.19 No. of Ph.D. a	warded by faculty	from the Institution NIL
3.20 No. of Research	ch scholars receivir	ng the Fellowships (Newly enrolled + existing ones)
JRF	NIL SRF	Project Fellows Any other
3.21 No. of student	s Participated in N	SS events:
		University level 50 State level Nil
		National level Nil International leve Nil
3.22 No. of student	ts participated in N	NCC events: NIL
		University level NIL State level
		National level International lev
3.23 No. of Award	s won in NSS:	
		University level NIL State level
		National level International leve
3.24 No. of Award	s won in NCC:	
		University level NIL State level
		National level International leve
3.25 No. of Extensi	on activities organi	ized
University	y forum Nil	College forum 2
NCC		NSS 2 Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

 $Community \ \ forestry, \ health \ \ awareness \ \ programmes \ \ and \ \ community \ \ visit \ \ for \ \ an \ \ encouragement \ of \ literary \ are \ organized \ by \ NSS \ units.$ 

# **Criterion - IV**

# 4. Infrastructure and Learning Resources

## 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	51300 Sq. Mtr	Nil	Nil	51300 Sq. mtr.
Class rooms	19	Nil		19
Laboratories	4	Nil		4
Seminar Halls	Nil	Nil	Nil	Nil
No. of important equipments purchased (≥ 1 lakh) during the current year.	13	Xerox-1, Printer- 1, Transformer- 1, Defender Safe- 1, CCtv-33, TV Set- 1	UGC, UGC, College fund, College Fund, DPI ,DPI	51
Value of the equipment purchased during the year (Rs. in Lakhs)		6.03		
Others				

# 4.2 Computerization of administration and library

Admission processes are operated by computers. Initiatives take for installation of Software.

# 4.3 Library services:

	Existing		Nev	Newly added		otal
	No.	Value(Rs)	No.	Value(Rs)	No.	Value(Rs)
Text Books	11270	1851552	529	95688	11799	1947640
Reference Books	75	58413	14	15000	89	73413
e-Books	Nil					
Journals	03	4120	06	21210	09	25330
e-Journals	Nil					
Digital Database	Nil					
CD & Video	2	Accompany				
		materials				
Others (specify)						

# 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart -ments	Other s
Existing	30	1	4			6	11	
Added								
Total	30	1	4			6	11	

# 4.5 Computer, Internet access, training to teachers and students and any other programme for technology

upgradation (Networking, e-Governance etc.)

Computer training organised by the institution for the staff and students of the college

11	A 4	4		1	( - 1 - 1	
4.0	Amount	spent on	maintenand	ce in i	akns :	:

<u>-</u>	
i) ICT	Nil
ii) Campus Infrastructure and facilities	s 12.48758
iii) Equipments	12.84546
iv) Others	34.71391
Total:	60 04695

# Criterion - V

# 5. Student Support and Progression

### 5.1 Contribution of IQAC in enhancing awareness about Student Support Services

IQAC organized a meeting with the students union for conveying all students to utilize the library resources more actively. All departments of the college advised to inspire the learner to utilize the books of library both central and departmental and the laboratories etc.

### 5.2 Efforts made by the institution for tracking the progression

Annual meeting is organized by the IQAC for evaluating the progress of the college. Weaknesses of the different committees concerned to the progress of the college are identified. Necessary strategies for further development are also decided.

IQAC also arranged a meeting for students to know about their problems.

UG	PG	Ph. D.	Others
4628	X	X	X

(b) No. of students outside the state

nil

(c) No. of international students

Nil

No	%	
2097	45 31	Me

No	%
2531	54.69

Women

	Last Year					This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
4586	391	02	272	18	5251	4145	338	01	131	13	4628

Demand ratio 1:3 Dropout 18%

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J.	<b>-</b>	Details	W	Stuu		SUDDUL	LHICL	пашын	1471	CUACIIIII2	1171	competitive	t txaiiiiiai	uvus		anv	•

No. of stud							
5.5 No. of students qualified in these examin							
NET		SET/SLET	GA	ГЕ _		CAT	
IAS/IPS etc		State PSC	UPS	SC		Other	12

	Nil		
No. of students be	e <b>nefitted</b> nil		
Details of campus pla	cement		
	On campus		Off Campus
Number of Organizations Visited	Number of Organizations Number of Students		Number of Students Placed
Nil	Nil	Nil	nil
5.9.1 No. of student State/ Univers	sity level 23	rts, Games and oth	er events  International level
No. of student	s participated in cult	ural events	
No. of student State/ Univers		ural events National level	International level
State/ Univers	situ laval N	National level	
State/ Univers	sity level 4 N	National level	

### 5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	32	Rs.38000
Financial support from government	2840	Rs.1000000
Financial support from other sources	Nil	Nil
Number of students who received International/ National recognitions	Nil	Nil

<sup>\*</sup> Estimated as per information provided by the students.

5.11	Student	organised /	initiatives
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Fairs	: State/ University level Nil	National level Ni	International level	Nil
Exhibitio	n: State/ University level Nil	National level Ni	International level	Nil

- 5.12 No. of social initiatives undertaken by the students: Plantation, AIDS & Skin Test programme, Pulse Polio awareness programme, Literacy programme.
- 5.13 Major grievances of students (if any) redressed:

The poor students are demanding more or more financial support from the college authority. In this connection the college authority and IQAC of the college extends their helping hand and purchased books and distributed among the poor students of this college. A major part of the students express their grievance on heavy road jam on their way to college. The college authority already conveyed the problem to the local administrator.

### Criterion - VI

# 6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution:

#### Vision of Kaliachak College

The vision of the Founders of the Kaliachak College remained to spread formal education initially among the boys and girls to fulfill the needs of the people of the vast agriculture based rural backward Muslim minority dominated, SC, ST, OBC and General inhabited area of the southern part of the Malda district in particular and to satisfy the national necessities at large.

The successor of the founders, we trust in wider and modern connotation of 'Education' to train the knowledge seeker youths for a meaningful life through the continuous effort for making competent human beings enriched in value based learning with special focus on women education. This establishment is to be developed as an outstanding institution of higher education in local and global arena.

The Vision of the Kaliachak College are to be:

- The civic centre of learning to bridge the gap of the male-female, rural-urban, minority-majority, SC, ST-General in particular and all pupil in general.
- The institution of (i) learn to acquire knowledge, (ii) learn to do, (iii) learn to live together through inculcating harmony among all.
- The institution for innovation in instruction, erudition research and reach out agendas.
- The Center for Potential of Excellence in National and International arena.
- The institution having autonomous status.
- The leading institution of Cluster University

#### Mission of Kaliachak College

We are acting out our mission proclamation in materializing our vision declaration:

Our mission is to create human resources of talent enabled for positive contribution to the generations of knowledge, for social commitment through humanism and for innovative ideas for the adventure in search of truth. We do pledge to ensure suitable infrastructure, support services, research facilitated and learners' friendly, skill oriented environment for development of personality for the building of the nation. The institution aspires to attract bright talents as input and to remould them as human wealth output. We intend to provide ample scope for multifaceted development of the youths and of the stake holders irrespective of religion, race, caste, gender and region.

#### The Kaliachak College moto: 'To Learn to Be'

#### Values:

- Utmost effort for holistic development of learners to their full potential as value based human being of the globe and the responsible citizen of the nation;
- Highest standards of ethics and conducts in teaching, learning and research;
- Close interaction with all stakeholders as well as the segments of the society extending possible support for proper progression of them;
- Learning for eternal life to be globally ambitious and regionally rooted, and
- Academic freedom to the faculty and the learner to engage in intellectual discourse

#### Aims & Objectives

- ⇒ To impart quality higher education befitted at the times we stand and for the times to come adapting the changing environment for the meaningful and self-supporting eternal life to the educationally backward, socially unprivileged sections of people in particular and all knowledge seekers in general.
- ⇒ To impart skills and knowledge to enhance competency among the learners to face the challenges in life.
- ⇒ To encourage to take active part in life based research work useful for the society using the local strength in resources to overcome the weakness.
- $\Rightarrow$  To inculcate the consciousness to be good human being, to culture the scientific temper, to be patriot, to be good citizen of the nation.
- ⇒ To bridge the gender gap by encouraging girls education.
- $\Rightarrow$  To promote abilities in languages of local or global level.

To promote the calibre and future of the learners towards the prosperous height by kindling the potential in them.

#### 6.2 Does the Institution has a management Information System

The College has a advanced management information system that keeps records of all students activities, i.e. results, admission, enrolment, categories wise. The system also keeps record of every academic and financial matter. The college also has LAN (Local Area Network) through that administrative staff can access to some information pertaining to the activities.

#### 6.3 Quality improvement strategies adopted by the institution for each of the following:

## **6.3.1** Curriculum Development

The curriculum development process of the college involves following:-

- a) Analysis of present curriculum:- For proper and effective learning and teaching the methods of learning and teaching are practised after comprehensive discission amongst the faculties/ academic experts.
- b) <u>Designing of curriculum:-</u> Although the institution follows the syllabus designed by the affiliating University, the institution organises workshop on the syllabus and collect the feedbacks from the students and the faculties and on the basis of that institution prepare the proposals and sends to the concerned departments of the University of Gour Banga.

## 6.3.2 Teaching and Learning

- 1) To enhance the quality of the teaching the faculties of the institution select the proper modern teaching methods after consultation among them.
- 2) For the evaluation of learning, every department of the institution takes regular unit-test and on that basis the concerned department tries to find the weakness of the students. The weakness of the learner are identified. Remedial classes to eliminate the weakness of the students are also adopted.
- 3) Upgraded teaching-learning materials are collected and supplied to the concerned students.

#### **6.3.3** Examination and Evaluation

The final examinations evaluation of the learners are conducted following the system of affiliating University. The internal unit test and test examination are conducted under the system of the college. The publishes result of such examination in due time.

#### 6.3.4 Research and Development

To encourage the faculties in the field of research the institution takes all necessary steps including encouragement meetings, workshops. The institution also purchases the reference books, journals relating to the research works and projects. In addition to that the institution also relieves the faculties to attend the state, national, international, seminars, conferences and symposia. The College also grant leaves to the faculties to do M.Phil and Ph.D.

# 6.3.5 Library, ICT and physical infrastructure / instrumentation

The college arranged reading room, the institution purchased the Photocopiers, Computers to meet the needs of the faculties and students.

#### 6.3.6 Human Resource Management

Other than syllabus oriented teaching and learning, the institution also incorporate different training programme, like computer education.

### 6.3.7 Faculty and Staff recruitment

All permanent faculties are directly recruited by agency of the Government of West Bengal namely West Bengal College Service Commission. The intuition appoints the concerned faculty as per the rules of the intuition and affiliating university and DPI of West Bengal. The permanent Non Teaching Staffs are recruited by the college authority after approval of the DPI of West Bengal as per the college recruitment process. In addition to that the college authority also recruits the faculties and non-teaching staff on temporary basis to meet the college needs as per the college recruitment process.

#### **6.3.8** Industry Interaction / Collaboration

NIL	

#### **6.3.9** Admission of Students

In respect of admission of students, the institution completely follows all the rules and orders of the higher education department of West Bengal and affiliating university

#### 6.4 Welfare schemes for

Teaching	GPF, Group Insurance, co-operative society
Non teaching	GPF, Group Insurance, co-operative society
Students	Students Welfare fund of college allowed to 50
	students,
	Student Health Home facility

6.5	Total	corpus	fund	l generat	ed
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Audit Type External		Into	ernal		
	Yes/No	Agency	Yes/I	No	Authority
Academic	No		Yes	S	TIC & IQAO
Administrative	No		Yes	S	TIC & IQAO
es the University/ Au	utonomous Col	lege declare resi	ults within	1 30 day	rs?
Fo	or UG Program	mes Yes	No	٧	
Fo	or PG Program	mes Yes	No No		
hat efforts are made	by the Univers	ity/ Autonomou	s College	for Exa	mination Refo
	N/A				
	•				
			J		
Vhat efforts are mades?	NA			,	
es? .ctivities and support	NA t <b>from the Alu</b> n	nni Association			
es?	NA t <b>from the Alu</b> n	nni Association	tively and	,	
es? .ctivities and support	NA  t from the Alum  meetings held. To a ctivities of the control	nni Association They take part acollege i.e. Sports	tively and	,	
es?  Activities and support  Alumni Association in activities and support	NA  t from the Alun  meetings held. I  ctivities of the coublication, awa	nni Association They take part acollege i.e. Sports	tively and s, cultural mes.		
Activities and support Alumni Association is enthusiastically in activities and support	NA  t from the Alun meetings held. I ctivities of the coublication, awa	nni Association They take part acollege i.e. Sports	tively and s, cultural mes.		
Activities and support Alumni Association is enthusiastically in activities and support	nA  t from the Alun meetings held. I ctivities of the co publication, awa t from the Pare	nni Association They take part acollege i.e. Sports areness program Int – Teacher Asseggestions came of	tively and s, cultural mes.		
Alumni Association enthusiastically in activities and support	NA  t from the Alum meetings held. To ctivities of the co publication, awa t from the Pare eld and some su mmes for suppo	nni Association They take part acollege i.e. Sports areness program Int – Teacher Asseggestions came of	tively and s, cultural mes.		
Alumni Association is enthusiastically in activities and support function, magazine is ctivities and support Meeting was helpevelopment program	NA  t from the Alum meetings held. To ctivities of the co publication, awa t from the Pare eld and some su mmes for suppo	nni Association They take part acollege i.e. Sports areness program Int – Teacher Asseggestions came of	tively and s, cultural mes.		

No

6.6 Whether annual financial audit has been done

to make the campus plastic free .

### Criterion - VII

# 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

On the basis of result of unit test conducted by concerned departments of the college, weakness of the students are identified. Special health concerned programmes are conducted for the awareness of the learners. Then counselling for the identified weaker students individually is organized by the concerned departments. Remedial classes are also introduced for the weaker students. Teachers-Guardians meet are also in practice to inform them about their son/daughter's academic performance.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the Beginning of the year

After special care the weaker learners achieve quite better result. After counselling with their guardians, They become more active in education of their sons/ daughters. The weaker students improved their learning, communication and writing skills through the remedial classes. Special health programmes reduced more diseases i.e. Asthma, Thalassaemia, AIDS, Pulse Polio etc,

- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
  - Students who ranked among top three in unit test and have best attendance are encouraged by awarding them.
  - 2) Students' feedback regarding performance of the faculties and non-teaching staffs.

\*Provide the details in annexure (annexure need to be numbered as i, ii,iii)

<b>7.4</b>	Contribution	to environmental	l awareness /	protection
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- 1) Plantation in college campus and in neighbouring area.
- 2) Cleaning of environment at college & community.
- 3) Awareness programme regarding the clean & green environment.

7.5 Whether environmental audit was conducted?	Yes	٧	No	
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### SWOT OF THE INSTITUTION

# **Strength of the institution**

- I) Amongst the faculties two are Gold medallists. There are two doctorate teachers. Some of the teachers are pursuing PhD recently. Some of the teachers published research articles in national and international journals. Books are also edited by some of the faculties.
- 2) There is friendly environment in the campus amongst the employees. They are too co-operative and very sincere about the duties of the institution. They have very positive attitude regarding the development of the college.
- 3) The institution is filled with natural scenery that can soothe the students.
- 4) The Institution has enriched both the college library and departmental library.
- 5) Forward learners are interested to attend the classes.
- 6) In the field of sports and games the college is performing well in the University level.
- 7) Administrative staffs of the college are efficient.

### Weakness of the Institution:-

- I) Number of learners of the college increasing rapidly day by day but not the number of faculties. Thus, student -teacher ratio is far below the ideal level.
- 2) A significant part of the learners come from economically backward families. Thus, they are unable to attend classes regularly as engaged in earning by hard labour to sustain the family.
- 3) Due to the traffic jam frequently occurred on NH-34 a number of students unable to attend the class in due time.

#### **Opportunity:-**

- I) The institution has potentiality to improve the quality of learners if infrastructural development reaches at the optimum level.
- 2) The village community would be highly benefited if the institution able to start NCC training.
- 3) The institution has opportunity to enhance education in the minority dominated backward society.
- 4) The institution can make the women empowerment self dependant making them aware of their skill.

#### Threat:

- I) Most of the students as coming from economically backward families the institution faces problem to uplift than to the expected level.
- 2) With limited capacity the institution is continuously engaged in competition with other urban college for better achievement of the learners.
- 3) Paucity of financial strength hindering implementation of the optimal teaching and learning methods necessary for modern technology based education system.
- 4) The college surrounding area having a high dense population, the college authority have to face a lot of problems specially at the time of admission.

# 8. Plans of institution for next year

#### A) Infrastructural and Equipmental Development.

- 1) Chair, 2) Table, 3) Almirah, 4) Water Cooler 5) Bench 6) Laboratory instrument 7) Book Self 8) Computer/Laptop 9) Xerox Machine 10) Printer 11) Camera 12) Musical Instrument 13) A.C.
- Machine, 14) Sports Materials, 15) Colour Printer, 16) Books would be purchased to meet up the paucity of infrastructure.
- B) Teaching, Learning & Research Improvement:-
- 1) Remedial Coaching.
- 2) ICT in classes
- 3) Installation of software in the Geo.Lab.
- 4) Financial aids for economical weak students
- 5) Study material supplied to backward students
- 6) Issue of Books from Departmental Library to the meritorious students
- 7) Teachers encouraged attending National & International seminar, arrangement of workshop & seminar
- 8) Inspiration to the teachers by the IQAC to perform their research work.
- 9) Purchasing Library journal, Books, LCD Projetor, Computer.
- 10) Special classes for advance Students, Remedial Class for weak students, cleaning of college campus cleaning of pond.
- 11) Installation of Soul-2.0
- 12) Purchase of INFLIB-NET for E-journal & E-Books.

#### C) Punctuality of the Teachers and Staffs.

- 1) Discipline among the students.
- 2) Computer education of Teachers.
- 3) Computer education of non-teaching staff.
- 4) Up gradation of co-operative credit society.

### D) Student support & Progression:-

- 1) Field Survey.
- 2) Departmental Seminar.
- 3) Educational Tour.
- 4) Social awareness camp in the surrounding areas.
- 5) Plantation by the students.
- 6) Beautification of campus by the students.

Name :- Dr. Sachindra Nath Bala	Name :- Dr. Nazibar Rahaman
Gaehindra nath Bala	pul
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC
	***

# Annexture-1 (2.15)

# **KALIACHAK COLLEGE**

# **Academic Calendar**

2014-15

Date	Days	Events	Activities	
After the publication of the H.S Result		Issue of Admission Form ,		
		Preparation of Merit Panel &B.A. 1st Year Enrollment		
01.07.14	Tuesday	Academic Session Starts		
22.07.14	Tuesday	Class Starts		
22-31st July'14	Tue-Thur	Enrollment in the1st, 2 <sup>nd</sup> & 3 <sup>rd</sup> Year		
15-21st July'14	Tue-Mon	NSS for Aranya Saptaha	Tree Plantation	
25 <sup>th</sup> July'14	Friday	Unit Test of BA 1 <sup>st</sup> , 2 <sup>nd</sup> & 3rdYr.	Econ(G)	
4 <sup>th</sup> Aug.'14	Monday	Unit Test of BA pt. I,II,III	Arabic(H)	
29 <sup>th</sup> July'14	Tuesday	Id-Ul-Fitter	Holiday	
<sup>13th</sup> Aug.'14	Wednesday	Unit TestofBA1st&2ndYr.	Econ(G)	
14 <sup>th</sup> Aug.'14	Thursday	College Foundation Day	Holiday	
15 <sup>th</sup> Aug.'14	Friday	Independence Day	Flag Hoisting	
16 <sup>th</sup> Aug.'14	Saturday	Unit Test of BA1stYr.	History (H)	
18 <sup>th</sup> Aug.'14	Monday	Unit Test of BA2ndyr.	Hist.(H)	
19 <sup>th</sup> Aug.'14	Tuesday	Unit Test of BA3rdYr.	Hist.(H)	
20th Aug. '14	Wednesday	Unit Test of BA Pt. II	Geog.(H)	
21 <sup>st</sup> Aug.'14	Thursday	Unit Test of BA Pt. I	Beng.(H)	
21 <sup>rd</sup> Aug.'14	Thursday	Unit Test of BA 2 <sup>nd</sup> Yr.	Econ(G)	
22 <sup>th</sup> Aug.'14	Friday	Unit Test of BA3rdyr.	Econ(G)	
23 <sup>th</sup> Aug.'14	Saturday	Unit Test of BA Pt. II	Beng.(H)	
25 <sup>th</sup> Aug.'14	Mondayday	Unit Test of BA Pt. III	Beng.(H)	
17 <sup>th</sup> Aug.'14	Sunday	Janmastami of Lord Krishna	Holiday	
26 <sup>th</sup> Aug.'14	Tuesday	UnitTestofBA1st Yr.	Econ(G)	
3 <sup>rd</sup> Sept.'14	Wednesday	Unit Test of B.A 1 <sup>st yr.</sup>	Pol.Sc.(H)	
4 <sup>th</sup> Sept.'14	Thursday	Unit Test of BA Pt. I	Geog.(G)	
5 <sup>th</sup> Sept.'14	Friday	Teachers' Day	Celebration	
6 <sup>th</sup> Sept.'14	Saturday	Unit Test of BA Pt. I	Geog.(H)	
6 <sup>th</sup> Sept.'14	Saturday	Unit Test of BA Pt. I	Beng.(H)	
9 <sup>th</sup> Sept.'14	Tuesday	Unit Test of BA Pt. II	Geog.(G)	
11 <sup>th</sup> Sept.'14	Thursday	Unit Test of BA Pt. II	Pol.Sc.(H) Beng.(H)	
11 <sup>th</sup> Sept.'14	Thursday	Unit Test of BA Pt. I&II	Econ.(G)	
11 <sup>th</sup> Sept.'14	Thursday	Unit Test of BA Pt. III	Geog.(G)	
12 <sup>th</sup> Sept.'14	Friday	Unit Test of BA Pt. I	Arabic(G)	
15 <sup>th</sup> Sept.'14	Monday	Unit Test of BA Pt. II	Arabic(G)	
17 <sup>th</sup> Sept.'14	Wednesday	Unit Test of BA Pt. I	Hist.(H)	
17 <sup>th</sup> Sept.'14	Wednesday	Unit Test of BA Pt. III	Beng.(H)	
18 <sup>th</sup> Sept.'14	Thursday	Unit Test of B.A Pt. II	Hist.(H)	
18 Sept. 14	Thursday	Unit Test of BA1st &2 <sup>nd</sup> yr.	Econ(G)	
22 <sup>st</sup> Sept. 14	Monday	Unit Test of BA Pt. III	Arabic(G)	
22 Sept.14 22 <sup>rd</sup> Sept.'14				
22 Sept. 14	Monday	Unit Test of BA Pt. I	Pol Sc. (H)	

23Sep-25oct.14	Tues-sat	Puja Vacation	Holiday
06 <sup>th</sup> Oct.'14	Monday	Id-Uz-Zoha	Holiday
04th Nov.'14	Tuesday	Maharam	Holiday
06 <sup>th</sup> Nov.'14	Thursday	Birthday of Guru Nanak	Holiday
26 <sup>th</sup> Nov.'14	Wednesday	Unit Test of BA Pt. I	Geog.(H)
26 <sup>th</sup> Nov.'14	Wednesday	Unit Test of BA Pt. II	Beng.(H) Pol.Sc.(H),
27th Nov.'14	Thursday	Unit Test BA&II	Econ(G)
27 <sup>th</sup> Nov.'14	Thursday	Unit Test of B.A. Pt.III	Beng.(H)
28 <sup>th</sup> Nov.'14	Friday	Unit Test of BA Pt. III	Econ(G)
2 <sup>nd</sup> Dec.'14	Tuesday	Unit Test of BA Pt. I	Econ(G)
4 <sup>th</sup> Dec.'14	Thursday	Unit Test of BA Pt. II	Geog.(H)
5 <sup>th</sup> Dec.'14	Friday	Unit Test of BA Pt. I	Geog.(G)
9 <sup>th</sup> Dec.'14	Tuesday	Unit Test of BA1st	Pol.Sc (H)
10 <sup>th</sup> Dec.'14	Wednesday	Unit Test of BA Pt. II	Geog.(G)
11th Dec.'14	Thursday	Unit Test of BA Pt. III	Arabic (G)
12 <sup>th</sup> Dec.'14	Friday	Unit Test of BA2nd	Hist.(H)
18 <sup>th</sup> Dec.'14	Thursday	Unit Test of BA1st	Hist. (H)
19th Dec.'14	Friday	Unit Test of BA2nd	Hist.(H)
25.12.14	Thursday	Charismas Day	Holiday
26-31 <sup>st</sup> Dec.'14	Fri- Wed	Winter Recess	No Class
1 <sup>st</sup> Jan.'15	Thursday	New Years Day	Holiday
2-21 <sup>st</sup> Jan.'15	Fri-Wed	Test Exam	BA Pt. I,II,III
04 <sup>th</sup> Jan.'15	Sunday	Fateha-Duaz-Daham	Holiday
23 <sup>rd</sup> Jan.'15	Friday	Birthday of Netaji	Celebration
26 <sup>Th</sup> Jan.'15	Monday	Republic Day	Celebration
25 <sup>th</sup> Jan.'15	Sunday	Saraswatipuja	Holiday
19 <sup>th</sup> Feb.'15	Thursday	<b>University Foundation Day</b>	Holiday
2-28 <sup>th</sup> Feb.,15	MonSat	Exam. Fee Deposit, Form Fill up	
05-06Mar.'15	Thur-Fri	Dol Yatra	Holiday
15 <sup>th</sup> Apr.'15	Wednesday	Bengali New Years Day	Holiday
03 <sup>rd</sup> Apr.'15	Friday	Good Friday	Holiday
1 <sup>st</sup> May'15	Friday	May Day	Holiday
9 <sup>th</sup> May'15	Saturday	Rabindra Joyanti	Holiday
4 <sup>rd</sup> May'15	Monday	University Exam. B.A Pt. III	Summer Recess&
			suspension of Classes



Signature of the IQAC Co-coordinator

#### **Annexture-2 (1.3)**

# KALIACHAK COLLEGE SULTANGANJ, MALDA

# FEEDBACK REPORT OF THE STUDENTS FOR THE ACADEMIC SESSION 2014-15

Students are the most important ingredient in the teaching learning process. The College authority took initiative to have an assessment from the regular students of the college. Accordingly a questionnaire was prepared on the four point scale: excellent, good, satisfactory and un satisfactory.

To assess the quality of the teachers' performance five criteria were selected viz. Teaching Capacity, Regularity, Supply of Study Materials, Helpfulness and Teacher Student Relationship. Among them most of the teachers achieved excellence in their teaching performance. About the Regularity of the teachers the students' community opined that all the teachers are regular and most of them provide the required study materials and they are very much students friendly and helpful to solve the academic as well as personal problems of the students including the financial issues.

Library Service was also assessed by the students. The students who regularly use the library services express their opinion that availability of text and reference books are excellent. Whenever they asked for any book they got it. But the problem lies with the number of books lent. They feel it insufficient the number of book supplied from the library. Reading room atmosphere is ranked as satisfactory by the assessors. However the reader students expressed their views that the library authority makes delay to distribute the library lending card and reading room cards. A few of the students opined that the strict discipline is detrimental to their studies. Because in case they could not returned the book in due time they have to pay a penalty fine of Rs.0.25/- per day. Some of the students also opined that internet facility in library is not adequate to their needs.

However, the departmental library as they find that insufficient to the requirement. It is only meant for the poor and meritorious students. But still its performance is satisfactory to satisfy the need of the departmental students.

One of the problems faced by the students is water crisis. Though there is one Arsenic free drinking water plant in the college premises, but it goes short out of water some time especially in the summer session.

Regarding the assessment of the office performance, four criteria was selected viz. dealing with the students, quality of the service, atmosphere of the office, staff strength of the office. They ranked excellent to the quality of service. And a satisfactory rank was given to office environment. According to their opinion—the staff strength is not satisfactory in comparison to the students.

Signature of the IQAC Co-ordinator

Sachindra nath Bala